



#### **PM Fair 2022**

Leading through the power of relationship

What if only 3 attitudes are leading to inspirational leadership?







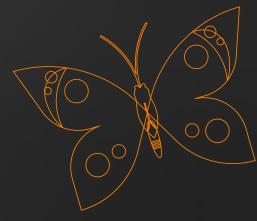
#### Workshop

What if only three attitudes are leading to inspirational leadership



'Action' coach for inspiring leaders





## Affiliations



Co-Partner of 'Becoming Leader' – a 4 months Leadership immersive program

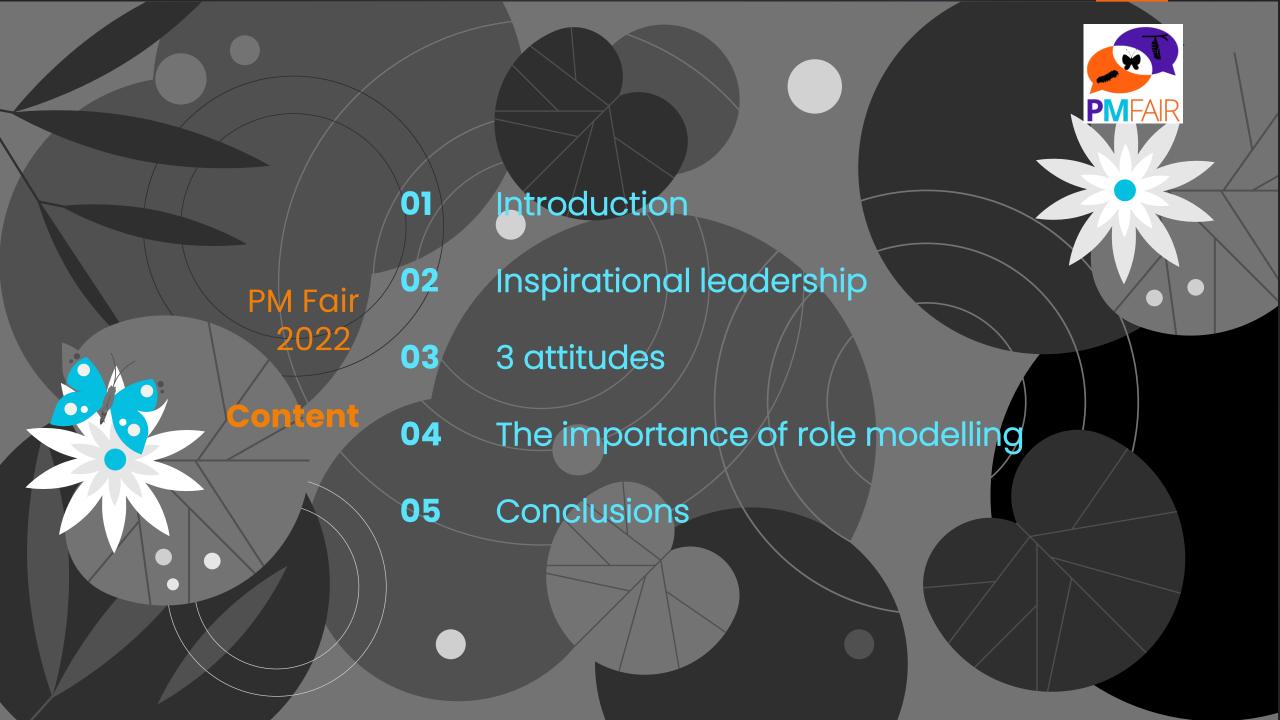


Partner @4PAgency



Coauthor of "Balancez vos ondes positives" with Marc Vossen – ADH edition







#### Introduction





VOLATILE UNCERTAIN

> COMPLEX AMBIGUOUS

**PURPOSE** 

SELF-GOVERNANCE
DEVELOPMENT



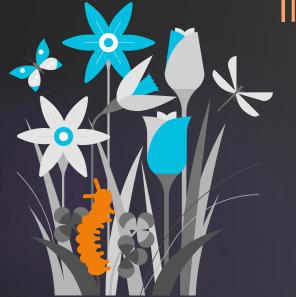
## Inspirational Leadership

WHAT WOULD YOU SAY ABOUT IT?





#### INSPIRATIONAL



LEAD

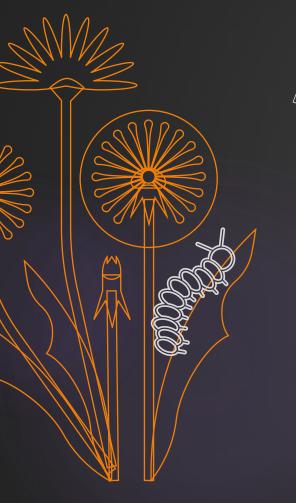
**EARTH** 

01 Introduction SHIP

#### 3 attitudes

CHANGING THE WAY WE LEAD







KINDNESS

A PRIORI TRUST

AUTHENTICITY



## The importance of role modelling

WHERE ALL THINGS START...







Leaders demonstrate expected behaviour with authenticity and vulnerability

I observe the expectations in my hierachy & my peers who behave differently

ROLE MODELLING

**SKILLS &** 

**COMPETENCIES** 

I am accompanied in the development of my new skills and competencies

Training and guiding programmes and attitudes are in place to build capabilities (training, mentoring, coaching)

Context and story are consistent, foster understanding and conviction (Why, how, what)

**NARRATIVE** 

I know what is expected of me, I agree with that, it makes sense

REINFORCEMENT MECHANISMS

I receive positive recognition and am valued in my progress

Formal systems and processes reinforce the expected changes (communication, recognition, etc.)

### Conclusions

# "Be yourself.

Everyone else is already taken."

-Oscar Wilde





## Thank you!







#### PM Fair 2022, 7th October

The Royal Museum for Central Africa Tervuren, Belgium



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